

Aim	Goal	Action
We affirm that everything we do must be grounded in a deep prayerfulness and so we aim to create opportunities for deeper engagement with God in prayer.	In 3 years' time, 250 people across the Diocese will have taken part in a Month of Guided Prayer, and 30 Prayer Guides will have been trained and resourced.	In year 1, we will resource a team of Prayer Guides; run pilot, aiming at 30 participants.
We aim to equip teams of lay people and clergy to work together for missional, spiritual and numerical growth.	In 3 years' time, 60 parishes will have taken part in Leading your Church into Growth, and will have seen the fruits of that in missional, spiritual and numerical growth.	In year 1, we will identify and resource the first 20 parishes; run and evaluate the course.
God calls churches to grow as they serve, worship, and pray; therefore, we aim to focus on the potential for numerical growth, enabling lay and ordained leadership, and encouraging local opportunities for those exploring Christian faith.	In 5 years' time, impact and attendance will have increased in 20 identified parishes (some will be parishes currently having the lowest per capita attendance, others will be those with significant potential for further growth).	In year 1 we will identify 8 parishes (some of which may be in clusters); work to identify concrete needs and opportunities for growth; resource the work through Companions of St Aidan, targeted supporting minister interventions, and 1 or 2 new appointments (Christian community worker and/or children/youth/ families workers).
We value the place of Newcastle city centre in the Diocese and will invest in the life of the city, engaging with civic life, seeking continued growth in areas of inherited strength, and developing fresh expressions to engage with areas of opportunity.	In 3 years' time, church life in Newcastle city will be more engaged, vibrant, and growing - engaging with students, city workers and the vulnerable, growing congregations, and planting at least one community exploring new forms of worship.	In year 1, we will explore the idea of a resource church: conversations, scoping, planning.
We aim to recruit, train and support new ministry and mission teams in our rural multi-parish benefices, with clergy and laity working together – in order to reshape the rural Church's engagement with God's mission.	In 5 years' time, ministry in rural multi-parish benefices will have been re-imagined, and to enable this we will have simplified structures, identified lead/focal ministers and created new teams.	In year 1, 4 pilot benefices will take part, and teams of lay and ordained ministers will be created and trained.

Our Foundations

Welcome	Children and young people	Developing discipleship	Mission action planning	Increasing collaboration	Social action	Stewardship of resources
Nurturing the whole people of God	Church schools	Growing vocations	Re-imagining ministry	Developing deaneries	Serving the kingdom	Weddings, baptisms and funerals