******

**JOB DESCRIPTION: COMMUNITY WORKER**

**General**

Holy Trinity, Jesmond is a welcoming, evangelical, Anglican Church with a diverse congregation that is both gathered and local. As a church, we are committed to exploring new ways to engage with those in our geographical parish as well as equipping and encouraging our congregation to be salt and light in their own communities and networks.

The Community Worker will work in partnership with the Vicar and the Staff Team, to help facilitate discipleship, mission and evangelism.

**Personal Requirements**

The Community Worker should be a spiritually mature Christian who is living and sharing the values of God’s Kingdom. He/she should have proven experience of working within community groups and an active involvement within his/her current church. This person must have good interpersonal and communication skills, empathy, and a commitment to engage with a wide range of people of different ages and backgrounds.

**Principal Responsibilities**

*Leadership and Vision:*

In line with the church’s vision and in consultation with the Vicar, staff team and Parochial Church Council (PCC) the post holder would be expected:

* To contribute to the wider strategic direction of the church as appropriate
* To explore and pioneer new initiatives and opportunities to grow God’s Kingdom in the wider parish
* To share wider responsibilities with the Staff Team in occasional service leading, preaching etc.
* To oversee our current programme of missional initiatives (Alpha, Love Our Community, Jesmond Festival and evangelistic services and events etc.)

*Pioneering Community-based Initiatives*

* To build on the previous research and community outreach initiatives to begin to discern next steps in our engagement with the wider parish;
* To develop existing and new opportunities to engage with the wider community.
* To build existing links with external bodies and to develop appropriate new links.
* To liaise with organisations and statutory bodies to enhance provision for our church and community.

**Person Specification**

*Experience and Qualifications*

* Recognised relevant qualification or experience with community outreach
* Proven involvement within current church setting
* Experience of working within community groups.
* Have built up positive relationships as part of community work.

*Personal and Spiritual Qualities*

* Jesus-centred and servant-hearted, firmly rooted in God’s Word and led by the Holy Spirit
* A passion to share the gospel and make disciples
* Able to explore and develop ways to reach out to those in the parish and other communities
* Has a strong prayer life – personally and in ministry
* Relates to and works well with others showing wisdom, empathy and leadership
* Creative, enthusiastic and self-motivated
* Be able to work independently and with groups of others

*Leadership and Relational Skills*

* Some experience in pioneering new initiatives in mission.
* Able to develop, empower and release others to share their faith effectively
* Ability to relate to people from a wide range of backgrounds and to engage with target groups
* Good time management and willingness to work flexibly to meet the needs of the church.
* Good communication and listening skills
* Able to use their own initiative and prioritise workload
* Able to reflect on own strengths and areas for development
* Skills in networking
* Good listening skills and confidence in talking to people both in groups and on a one-to-one basis
* Help raise the profile of the church in the local community and communicate our activities

**Working Hours/Time Off/Renumeration**

The post is part time and the Community Worker is expected to work 2.5/3 days per week including Sunday and Monday mornings.

The Community Worker is paid £12.60 - £15.60 per hour or a guide salary of £11,466 - £17,035 per annum depending on hours worked.

**Training & Support**

The Community Worker will:

* Be part of the Staff Team, which meets together weekly
* Meet with the Vicar on a regular basis for review, planning and support
* Attend Holy Trinity PCC meetings when appropriate
* Continue in-service training and participate in Diocesan events and training where appropriate
* Be encouraged to be part of a small group, meeting regularly for prayer, Bible study and fellowship
* Participate in an annual performance review.

The appointment is subject to receipt of satisfactory references, completion of a Disclosure and Barring Service (DBS) check and satisfactory completion of a 6 month probationary period.

NOTE: We are also advertising for a part time Youth Worker and Worship Leader. One of these roles could be combined with this one to create a full-time post. Please see separate role descriptions.

To apply, please submit an up to date CV and a covering letter of application outlining what attracted you to the job and what you think you would be able to offer Holy Trinity in this role. Applications or enquiries should be sent to office@HT.church

Closing date for applications 8th September 2025.