

Newcastle Diocesan Board of Finance

Diocesan Synod

Budget 2015 (2015 – 2017)

Introduction

The Budget for 2015 included in this booklet has been approved by the Finance Group (on 6th November 2014) and the Bishop's Council and Standing Committee (on Saturday 22nd November 2014) for presentation to the Synod.

The Budget for 2015 is now presented to the Synod by the Chair of the Diocesan Board of Finance for approval or rejection.

The Chairman of the Board of Finance to propose that the Synod, sitting as the Diocesan Board of Finance, resolve as follows:

- *that the budget be approved; or*
- *that the budget be referred back to the Standing Committee*

Background about the Budget Process

1. Timetable and conversations

- A draft budget was presented to the Synod on 6th October and this contained a budget deficit of **£85K**. Meetings followed with Deanery Finance Officers on 20th and 22nd October and the Bishop's Staff reflected on the comments from all three meetings when it met on 4th November.
- Deanery Finance Officers had supported the proposed 1.75% increase to Parish Share and had also questioned the continued use of a 92% budgeted collection rate for Parish Share. Some had raised questions about the unfairness of such on those parishes achieving a 100%, or close to, contribution.
- In reflecting on the comments and mindful of the deficit within the draft budget the Bishop's Staff suggested amendments to the draft which included:
 - a reduction to the housing budget;
 - savings arising from the postholders of current appointments (Rural Adviser and Youth Adviser (West)) moving to other parish appointments creating vacancies which would not be filled until later in 2015;
 - an increase to the Safeguarding Training budget;
 - increased expenditure for DBS checks;
 - a reduction to the grant made to the Newcastle Diocesan Education Board; and
 - a 93% budgeted collection rate for Parish Share.

The above changes proposed by the Bishop's Staff reduced the deficit to **£3.8K** and the changes were subsequently agreed by the Finance Group and the Bishop's Council & Standing Committee.

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- The Budget Process has been as follows:

Meeting	Date	Purpose
Finance Group	11 September	Budget shaping
Bishop's Council	22 September	Budget shaping
Finance Synod	06 October	Budget shaping
Deanery Finance Officers (Northumberland)	20 October	Budget shaping
Deanery Finance Officers (Lindisfarne)	22 October	Budget shaping
Bishop's Staff Residential	4-5 November	Budget shaping
Finance Group	6 November	Decision
Bishop's Council	21-22 November	Decision
Diocesan Synod	29 November	Key Decision

2. Key points from the Budget presented to the Synod

- 1.75%** Parish Share increase (increase in 2014 was 2.0%)

Consumer Price Inflation (CPI) and Retail Price Inflation (RPI) for Jan-Oct 2014 was:

	Jan	Feb	Mar	Apr	May	Jun	July	Aug	Sept	Oct
CPI	1.9	1.7	1.6	1.8	1.5	1.9	1.6	1.5	1.2	1.3
RPI	2.8	2.7	2.5	2.5	2.4	2.6	2.5	2.4	2.3	2.3

- 93%** budgeted collection rate for Parish Share (budgeted collection in 2014 was 92%)
- £3.7K** budget deficit
- 2.0%** stipend increase within Parish Ministry costs.

	Wef 1 April 2014	Wef 1 April 2015
Newcastle Stipend	23,685	24,159
Stipend Benchmark	24,210	24,690
National Minimum Stipend	22,790	not yet known

- 1.10%** reduction in the Selective Allocation from the Archbishops' Council (£16K)
- No** increase in funding to Task Groups (fixed at **£30K**)

3. Explanatory note about restated budget 2014

During the budget process we have taken the opportunity to review staffing expenditure and as a result some administrative staffing is now charged to the budgets for Archdeacons and Supporting Ministers and the costs for Safeguarding are now accommodated under Support Services. As a result, the 2014 Budget has been restated and is included for information alongside the original Budget for 2014.

Shane Waddle, Diocesan Secretary
Church House, North Shields
24 November 2014

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NEWCASTLE DIOCESAN BOARD OF FINANCE
BUDGET 2015 - 2017

VERSION 5
24/11/2014

SUMMARY

	BUDGET 2013	ACTUALS 2013	ORIGINAL BUDGET 2014	RESTATED BUDGET 2014	BUDGET 2015	BUDGET 2016	BUDGET 2017
	£	£	£	£	£	£	£
INCOME							
Parish share requested	4,622,433	4,622,433	4,714,882	4,714,882	4,797,392	4,893,340	4,991,207
Parish Share Shortfall	(369,795)	(464,536)	(377,191)	(377,191)	(335,817)	(293,600)	(249,560)
PARISH SHARE RECEIVED	4,252,638	4,157,897	4,337,691	4,337,691	4,461,575	4,599,740	4,741,647
Parish Share Percentage	92.0%	90.0%	92.0%	92.0%	93.0%	94.0%	95.0%
Archbishops' Council Allocation	1,449,363	1,449,363	1,449,363	1,449,363	1,433,408	1,417,535	1,400,000
Occasional Office Fees received	310,000	385,258	360,000	360,000	365,000	372,300	379,746
Chaplaincy income	61,774	72,358	69,405	69,405	71,050	71,618	72,189
Glebe Rental Inc & Church Ho Rental Contribs	59,425	56,209	56,788	51,788	52,200	52,372	52,546
Parsonages Lettings income	74,500	96,157	82,500	82,500	98,400	98,400	98,400
Interest/Dividends received	103,700	113,540	105,400	105,400	111,726	113,341	114,983
Grants:							
Lord Crewe's Charity	180,000	180,000	120,000	120,000	120,000	120,000	120,000
Marshall's Charity	11,000	9,060	9,000	9,000	8,000	8,000	8,000
Other income received:							
Other Income	90,180	87,547	88,578	93,578	98,235	99,511	101,117
Total income received	6,592,580	6,607,389	6,678,725	6,678,725	6,819,594	6,952,817	7,088,628
EXPENDITURE							
Parish ministry costs	4,276,793	4,224,341	4,350,663	4,375,188	4,462,768	4,509,776	4,562,102
Housing & Glebe costs	626,888	613,809	630,612	630,612	623,047	635,508	648,218
Supporting Ministers	473,980	375,704	465,074	476,524	495,136	528,566	538,893
Task groups	30,000	27,737	30,000	30,000	30,000	30,000	30,000
Lindisfarne contribution	112,744	112,744	114,144	114,144	102,965	106,054	109,236
Education contribution	99,458	99,460	102,442	102,442	120,000	123,600	127,308
Other Boards and committees	44,584	37,892	43,680	43,680	44,683	48,162	48,651
Administration and Legal	578,909	569,318	589,777	553,802	592,348	593,281	604,611
National Responsibilities	352,147	352,147	350,228	350,228	351,196	358,220	365,384
Lay Staff Pension Deficit	36,468	102,422	102,500	102,500	102,500	102,500	25,625
Total expenditure	6,631,971	6,515,574	6,779,120	6,779,120	6,924,643	7,035,667	7,060,028
TRANSFERS							
Mission Development Fund	44,000	0	44,000	44,000	79,000	79,000	57,000
Partners	9,000	5,000	17,540	17,540	17,725	18,028	18,248
Hodgson	5,800	5,808	5,800	5,800	4,554	0	0
Total transfers	58,800	10,808	67,340	67,340	101,279	97,028	75,248
(Deficit)/Surplus	19,409	102,623	(33,055)	(33,055)	(3,770)	14,178	103,847

NEWCASTLE DIOCESAN BOARD OF FINANCE
BUDGET 2015 - 2017

PARISH MINISTRY

	BUDGET 2013	ACTUALS 2013	ORIGINAL BUDGET 2014	RESTATED BUDGET 2014	BUDGET 2015	BUDGET 2016	BUDGET 2017
	£	£	£	£	£	£	£
INCOME							
Archbishops' Council Allocation	(1,449,363)	(1,449,363)	(1,449,363)	(1,449,363)	(1,433,408)	(1,417,535)	(1,400,000)
Other Central Funds & Donations	(67,800)	(69,890)	(68,000)	(68,000)	(70,000)	(71,400)	(72,828)
Stipends Dividends	(48,200)	(49,587)	(48,900)	(48,900)	(49,800)	(50,796)	(51,812)
Guaranteed Annuities	(3,500)	(3,008)	(2,825)	(2,825)	(2,800)	(2,500)	(2,500)
Lord Crewe's Charity	(115,000)	(115,000)	(55,000)	(55,000)	(55,000)	(55,000)	(55,000)
Clergy Fees	(310,000)	(385,258)	(360,000)	(360,000)	(365,000)	(372,300)	(379,746)
Part Time Chaplaincies	(10,000)	(11,772)	(10,000)	(10,000)	(11,000)	(11,000)	(11,000)
Grant for N/cle Uni Chaplain	(16,574)	(16,619)	(16,905)	(16,905)	(17,200)	(17,500)	(17,800)
Grant for N/bria Uni Chaplain	(17,700)	(17,717)	(17,500)	(17,500)	(17,850)	(18,118)	(18,389)
Grant for Police Chaplain	(17,500)	(26,250)	(25,000)	(25,000)	(25,000)	(25,000)	(25,000)
Trust Funds	(2,000)	(2,076)	(2,000)	(2,000)	(2,000)	(2,000)	(2,000)
Ordination Training Income	(4,080)	(4,601)	(4,121)	(4,121)	(4,300)	(4,300)	(4,300)
	(2,061,717)	(2,151,141)	(2,059,614)	(2,059,614)	(2,053,358)	(2,047,449)	(2,040,375)
PARISH MINISTRY: STIPENDS & EXPENSES							
Gross Stipends	2,727,552	2,691,871	2,739,869	2,739,869			
Clergy Posts / Training Posts					3,951,203	3,994,403	4,037,750
Other Clergy					95,596	97,507	99,458
Employer's National Insurance Contribs	213,592	200,631	213,487	213,487			
Clergy Pensions Contributions	981,116	953,393	1,029,371	1,029,371			
	3,922,260	3,845,895	3,982,727	3,982,727	4,046,799	4,091,910	4,137,208
STIPENDS & ONCOSTS							
Vacant Parishes & Locums	18,000	19,835	18,540	18,540	20,000	20,400	20,808
Relocation Grants & Expenses	80,000	110,154	82,000	82,000	90,000	91,800	93,636
Readers' Costs	8,000	8,000	8,240	8,240	8,200	8,364	8,531
Curates Housing	62,000	59,307	63,860	63,860	62,000	63,240	64,505
Curates Housing Assistance	16,000	5,919	16,480	16,480	8,000	8,160	8,323
	4,106,260	4,049,110	4,171,847	4,171,847	4,234,999	4,283,874	4,333,011
STIPENDS & RELATED COSTS							
Newcastle Uni Chaplain (1.0 FTE)	34,132	33,462	35,553	35,553	35,630	36,343	37,069
Northumbria Uni Chaplain (1.0 FTE)	34,554	34,059	35,611	35,611	37,518	38,268	39,034
Police Chaplain (0.5 FTE)	22,176	22,629	22,620	22,620	21,905	22,343	22,790
Voluntary Chaplains	4,000	3,050	4,080	4,080	3,600	3,672	3,745
	94,862	93,200	97,864	97,864	98,653	100,626	102,639
CHAPLAINCY COSTS							
Archdeacons' Expenses	18,210	19,010	18,574	18,574	19,200	19,584	19,976
Running Archdeacons' Office (1.0 FTE)				24,525	25,016	25,516	26,027
Area Deans expenses	5,000	4,861	5,100	5,100	5,000	5,150	5,300
Widows Officer	655		668	668	500	500	500
Adviser Women's Ministry	306	613	1,000	1,000	640	650	660
Bishop's Visitor	500	741	510	510	760	775	790
	24,671	25,225	25,852	50,377	51,116	52,175	53,252
OTHER STIPENDS & EXPENSES							
ORDINATION & SELECTION TRAINING							
Directors of Ordinands expenses	3,000	2,389	3,100	3,100	3,000	3,100	3,200
Support for Ordinands	48,000	54,417	52,000	52,000	75,000	70,000	70,000
	51,000	56,806	55,100	55,100	78,000	73,100	73,200
ORDINATION & SELECTION TRAINING							
TOTAL EXPENDITURE	4,276,793	4,224,341	4,350,663	4,375,188	4,462,768	4,509,776	4,562,102

NEWCASTLE DIOCESAN BOARD OF FINANCE
BUDGET 2015 - 2017

HOUSES & GLEBE

	BUDGET 2013	ACTUALS 2013	ORIGINAL BUDGET 2014	RESTATED BUDGET 2014	BUDGET 2015	BUDGET 2016	BUDGET 2017
	£	£	£	£	£	£	£
INCOME							
Rent from Parsonage Leasing	(71,000)	(92,749)	(79,000)	(79,000)	(95,000)	(95,000)	(95,000)
Rent from a Diocesan Property	(3,500)	(3,408)	(3,500)	(3,500)	(3,400)	(3,400)	(3,400)
Rent from Glebe	(35,700)	(34,047)	(35,200)	(35,200)	(35,000)	(35,000)	(35,000)
Lord Crewe's Charity & Marshall's Charity	(11,000)	(9,060)	(9,000)	(9,000)	(8,000)	(8,000)	(8,000)
INCOME	(121,200)	(139,264)	(126,700)	(126,700)	(141,400)	(141,400)	(141,400)
LETTINGS							
Upkeep of Leased Properties	15,000	7,225	15,000	15,000	9,000	9,180	9,364
LETTINGS	15,000	7,225	15,000	15,000	9,000	9,180	9,364
GLEBE PROPERTY MAINTENANCE COSTS							
Glebe Administration	14,000	19,530	14,000	14,000	14,000	14,280	14,566
GLEBE PROPERTY MAINTENANCE COSTS	14,000	19,530	14,000	14,000	14,000	14,280	14,566
PLANNED MAINTENANCE PROGRAMME							
Quinquennial Inspections & repairs	146,200	164,876	150,586	150,586	153,598	156,670	159,803
OTHER PLANNED WORK							
Planned Building Maintenance	33,000	33,248	33,990	33,990	34,670	35,363	36,071
Annual Servicing Agreements	39,189	36,583	40,365	40,365	41,172	41,995	42,835
Routine Repairs / Improvements							
General Improvements							
Consultancy Fees	4,392	4,666	4,524	4,524	4,614	4,706	4,800
Ingoing Works (including leased properties)	66,950	59,470	68,959	68,959	60,338	61,545	62,776
GRANTS							
Archdeacons' Assessment	15,450	14,959	15,913	15,913	16,231	16,556	16,887
Decoration	16,389	10,590	16,881	16,881	17,219	17,563	17,915
INSURANCE & OTHER COSTS							
Insurance Claims							
Insurance Premiums	74,984	57,177	67,500	67,500	58,500	59,670	60,863
Water Rates & Council Tax	33,207	27,687	33,500	33,500	34,170	34,853	35,550
Interregnum	4,285	10,555	4,371	4,371	4,458	4,547	4,638
Miscellaneous	224	229	228	228	9,233	9,418	9,606
PLANNED MAINTENANCE PROGRAMME	434,270	420,040	436,817	436,817	434,203	442,887	451,745
UNPLANNED MAINTENANCE							
General repairs	72,100	78,344	74,263	74,263	75,748	77,263	78,808
UNPLANNED MAINTENANCE	72,100	78,344	74,263	74,263	75,748	77,263	78,808
ADMINISTRATION							
Property Dept salaries/oncosts (2.0FTE)	82,868	82,946	81,332	81,332	80,996	82,616	84,268
Expenses	3,400	400	3,500	3,500	3,500	3,570	3,641
IT expenditure - Propman etc.	5,250	5,324	5,700	5,700	5,600	5,712	5,826
ADMINISTRATION	91,518	88,670	90,532	90,532	90,096	91,898	93,736
TOTAL EXPENDITURE	626,888	613,809	630,612	630,612	623,047	635,508	648,218

NEWCASTLE DIOCESAN BOARD OF FINANCE
BUDGET 2015 - 2017

SUPPORTING MINISTERS & TASK GROUPS

	BUDGET 2013	ACTUALS 2013	ORIGINAL BUDGET 2014	RESTATED BUDGET 2014	BUDGET 2015	BUDGET 2016	BUDGET 2017
	£	£	£	£	£	£	£
INCOME							
Activity income Communications	(1,500)	(1,183)	(2,355)	(2,355)	(1,500)	(1,500)	(1,500)
Lord Crewe's Charity	(65,000)	(65,000)	(65,000)	(65,000)	(65,000)	(65,000)	(65,000)
INCOME	(66,500)	(66,183)	(67,355)	(67,355)	(66,500)	(66,500)	(66,500)
ADMIN SUPPORT							
Stipend/Salary, NI & Pension (0.6 FTE)				11,450	13,518	13,788	14,064
ADMIN SUPPORT	0	0	0	11,450	13,518	13,788	14,064
LOCAL EVANGELISM ADVISER							
Stipend/Salary, NI & Pension (1.0 FTE)	36,138	36,134	37,279	37,279	37,991	38,751	39,526
Expenses	3,500	3,981	4,230	4,230	4,314	5,060	5,110
<i>Further expenditure under Task Groups</i>							
LOCAL EVANGELISM ADVISER	39,638	40,115	41,509	41,509	42,305	43,811	44,636
COMMUNICATIONS OFFICER							
Stipend/Salary, NI & Pension (1.0 FTE)	43,680	43,690	44,676	44,676	45,092	45,994	46,914
Expenses	3,000	2,033	2,475	2,475	2,400	2,448	2,497
Activity expenses	16,020	15,367	16,250	16,250	16,200	16,524	16,854
COMMUNICATIONS OFFICER	62,700	61,090	63,401	63,401	63,692	64,966	66,265
PICA DEVELOPMENT OFFICER							
Stipend/Salary, NI & Pension (0.33 FTE)	11,300		11,540	11,540	11,772	12,007	12,248
Expenses	1,700	838	1,500	1,500	953	1,021	1,000
PICA DEVELOPMENT OFFICER	13,000	838	13,040	13,040	12,725	13,028	13,248
CHURCH IN SOCIETY OFFICER							
Stipend/Salary, NI & Pension (0.5 FTE)	16,700		17,000	17,000	17,646	17,999	18,359
Expenses	0		1,284	1,284	1,300	1,326	1,353
Activities	0		200	200	200	204	208
CHURCH IN SOCIETY OFFICER	16,700	0	18,484	18,484	19,146	19,529	19,919
PARISH GIVING OFFICER							
Stipend/Salary, NI & Pension (1.0 FTE)	35,561	35,579	36,369	36,369	36,716	37,450	38,199
Expenses	3,350	4,605	4,850	4,850	4,947	5,046	5,147
PARISH GIVING OFFICER	38,911	40,184	41,219	41,219	41,663	42,496	43,346
DDO'S - CHILDREN / YOUTH WORK							
Stipend/Salary, NI / Pension (1.67 FTE)	76,527	65,946	57,298	57,298	49,037	60,014	61,214
Expenses	8,840	8,403	7,050	7,050	5,500	7,300	7,300
<i>Further expenditure under Task Groups</i>							
DDO'S - YOUTH WORK	85,367	74,349	64,348	64,348	54,537	67,314	68,514

CMD ADVISER								
Stipend/Salary, NI & Pension (0.5 FTE)	16,676	16,845	17,330	17,330	17,652	18,005	18,365	
Expenses	1,500	3,259	1,500	1,500	1,500	1,530	1,561	
Activity expenses								
Work Consultancy Scheme								
Sabbaticals	5,500	1,050	5,610	5,610	5,000	5,100	5,202	
Grant for Further Academic work	2,500	550	2,550	2,550	2,500	2,550	2,601	
Online CMD	0	84	1,000	1,000	1,000	1,020	1,040	
Leading from the Future Programme	5,000		3,500	3,500	3,500	3,570	3,641	
Clergy Training	4,000	13,002	4,080	4,080	4,000	4,080	4,162	
Ministerial Development Review prog	22,000	2,852	22,440	22,440	20,000	20,400	20,808	
CMD: self-determined	8,000		8,160	8,160	8,000	8,160	8,323	
Readers Training	5,200	1,750	5,304	5,304	5,200	5,304	5,410	
NERLEC membership	2,400	6,150	2,448	2,448	2,400	2,448	2,497	
CMD ADVISER	72,776	45,542	73,922	73,922	70,752	72,167	73,610	
PASTORAL COUNSELLING & CLERGY SUPPORT								
Stipend/Salary, NI & Pension (1.0 FTE)	33,700	33,494	34,733	34,733	35,293	35,999	36,719	
Expenses	2,240	2,181	2,225	2,225	2,270	2,315	2,362	
Activity expenses	1,915	1,249	3,120	3,120	5,475	5,585	5,696	
PASTORAL COUNSELLING & CLERGY SUPPORT	37,855	36,924	40,078	40,078	43,038	43,899	44,777	
RURAL AFFAIRS ADVISER								
Stipend/Salary, NI & Pension (0.33 FTE)	13,548	13,272	13,801	13,801	1,935	12,007	12,247	
Expenses	1,200	793	1,120	1,120	200	1,149	1,172	
Activity expenses	300		250	250	100	260	265	
RURAL AFFAIRS ADVISER	15,048	14,065	15,171	15,171	2,235	13,416	13,684	
INTERFAITH & ETHNIC RELATIONS ADVISER								
Stipend/Salary, NI & Pension (0.55 FTE)	27,239	27,204	24,148	24,148	23,530	24,001	24,481	
Expenses	1,800	1,917	1,836	1,836	1,873	1,910	1,949	
INTERFAITH & ETHNIC RELATIONS ADVISER	29,039	29,121	25,984	25,984	25,403	25,911	26,429	
SPIRITUALITY ADVISER								
Stipend/Salary, NI & Pension (0.5 FTE)	16,676	16,541	17,147	17,147	17,652	18,005	18,365	
Expenses	2,000	825	2,048	2,048	1,808	1,844	1,881	
SPIRITUALITY ADVISER	18,676	17,366	19,195	19,195	19,460	19,849	20,246	
LOCAL MINISTRY DEVELOPMENT OFFICER								
Stipend/Salary, NI & Pension (1.0 FTE)	33,700	9,178	34,733	34,733	35,293	35,999	36,719	
Expenses	2,500	3,604	3,210	3,210	3,123	3,185	3,249	
Activity expenses	3,500	860	3,000	3,000	3,000	3,060	3,121	
Adult Training & Education	2,500	1,098	2,500	2,500	2,700	2,754	2,809	
LOCAL MINISTRY DEVELOPMENT OFFICER	42,200	14,740	43,443	43,443	44,116	44,998	45,898	
INSPIRED								
Stipend/Salary, NI & Pension (1.0 FTE)					35,601	36,313	37,039	
Expenses					2,200	2,300	2,400	
Activity expenses								
INSPIRED	0	0	0	0	37,801	38,613	39,439	
ENVIRONMENTAL ADVISER								
Expenses	0	0	3,000	3,000	3,000	3,000	3,000	
ENVIRONMENTAL ADVISER	0	0	3,000	3,000	3,000	3,000	3,000	
ECUMENICAL OFFICER								
Expenses	530	736	780	780	795	811	827	
ECUMENICAL OFFICER	530	736	780	780	795	811	827	
HEALING ADVISER								
Expenses	500	239	500	500	400	408	416	
HEALING ADVISER	500	239	500	500	400	408	416	

DELIVERANCE MINISTRY Expenses	530	395	500	500	400	408	416
DELIVERANCE MINISTRY	530	395	500	500	400	408	416
WORLD DEVELOPMENT OFFICER Expenses	510		500	500	150	153	156
WORLD DEVELOPMENT OFFICER	510	0	500	500	150	153	156
TOTAL FOR SUPPORTING MINISTERS	473,980	375,704	465,074	476,524	495,136	528,566	538,893
ALL SUPPORTING MINISTERS							
Stipend/Salary, NI & Pension (10.98 FTE)	361,445	297,883	346,054	357,504	378,728	406,332	414,459
Expenses	33,700	33,809	38,608	38,608	37,133	41,215	41,795
Activity expenses	78,835	44,012	80,412	80,412	79,275	81,019	82,639
ALL SUPPORTING MINISTERS	473,980	375,704	465,074	476,524	495,136	528,566	538,893

NEWCASTLE DIOCESAN BOARD OF FINANCE
BUDGET 2015 - 2017

TASK GROUPS

	BUDGET 2013	ACTUALS 2013	ORIGINAL BUDGET 2014	RESTATED BUDGET 2014	BUDGET 2015	BUDGET 2016	BUDGET 2017
	£	£	£	£	£	£	£
TASK GROUPS							
Botswana Link	1,500						
Children's Work	1,000						
CIFER (Interfaith)	1,500						
CMD	400						
Communications	400						
Cursillo	1,400						
Deanery Development	400						
Development Group	2,700	27,737	30,000	30,000	30,000	30,000	30,000
Disability	700						
Environment	700						
Estates & Urban	700						
Evangelism	5,800						
Higher Education	1,100						
Local Ministry Development	0						
More Link (Norway)	2,600						
Poverty	0						
Sports Ministry	1,100						
Tourism	1,100						
Vocations	400						
Worship/Liturgy	700						
Young People's Work	5,800						
TASK GROUPS	30,000	27,737	30,000	30,000	30,000	30,000	30,000

NEWCASTLE DIOCESAN BOARD OF FINANCE
BUDGET 2015 - 2017

OTHER BOARDS & COMMITTEES

	BUDGET 2013	ACTUALS 2013	ORIGINAL BUDGET 2014	RESTATED BUDGET 2014	BUDGET 2015	BUDGET 2016	BUDGET 2017
	£	£	£	£	£	£	£
CONTRIBUTIONS TO OTHER BOARDS							
Lindisfarne	112,744	112,744	114,144	114,144	102,965	106,054	109,236
Education Joint working	99,458	99,460	102,442	102,442	120,000	123,600	127,308
CONTRIBUTIONS TO OTHER BOARDS	212,202	212,204	216,586	216,586	222,965	229,654	236,544
BOARD & COMMITTEE EXPENSES							
Board & Committee Attendance	2,000	2,782	2,600	2,600	2,700	2,754	2,809
General Synod Members	5,500	6,952	7,600	7,600	7,000	7,140	7,283
Diocesan Synod	2,000	1,354	1,000	1,000	1,400	1,428	1,457
Resourcing Deaneries	7,000	3,472	7,000	7,000	9,000	9,000	9,000
BISHOP'S COUNCIL							
Committee Working Expenses	700	1,094	714	714	1,000	1,020	1,040
COMMITTEES, ETC							
Diocesan Advisory Committee	4,100	4,238	4,300	4,300	4,410	4,498	4,588
DMPC	2,100	495	2,100	2,100	750	765	780
BOARD & COMMITTEE EXPENSES	23,400	20,387	25,314	25,314	26,260	26,605	26,957
GRANTS & ALLOCATIONS							
St Nicholas Cathedral	4,000	4,000	4,000	4,000	4,000	4,000	4,000
Shepherds Dene Retreat House	3,000	0	0	0	0	3,000	3,000
Alnmouth Friary	3,000	3,000	3,000	3,000	3,000	3,000	3,000
North East Churches Acting Together (NECAT)	8,562	8,562	8,691	8,691	8,823	8,957	9,094
Northumbria Industrial Mission	2,622	1,943	2,675	2,675	2,600	2,600	2,600
GRANTS & ALLOCATIONS	21,184	17,505	18,366	18,366	18,423	21,557	21,694
TOTAL EXPENDITURE	256,786	250,096	260,266	260,266	267,648	277,816	285,195

NEWCASTLE DIOCESAN BOARD OF FINANCE
BUDGET 2015 - 2017

SUPPORT SERVICES

	BUDGET 2013	ACTUALS 2013	ORIGINAL BUDGET 2014	RESTATED BUDGET 2014	BUDGET 2015	BUDGET 2016	BUDGET 2017
	£	£	£	£	£	£	£
INCOME							
Investment Income and Interest	(55,500)	(63,953)	(56,500)	(56,500)	(61,926)	(62,545)	(63,171)
Rent (Resources Centre, etc)	(23,725)	(22,162)	(21,588)	(16,588)	(17,200)	(17,372)	(17,546)
Other Income	(10,000)	(5,234)	(7,777)	(12,777)	(16,105)	(16,266)	(16,429)
Sundry Fees	(1,300)	(1,555)	(1,500)	(1,500)	(1,530)	(1,545)	(1,561)
INCOME	(90,525)	(92,904)	(87,365)	(87,365)	(96,761)	(97,729)	(98,706)
ADMIN STAFF COSTS							
Diocesan Sec- Salary & oncosts (1.0 FTE)	65,129	30,419	61,765	61,765	66,000	67,320	68,666
Director of Finance - Salary & oncosts	32,500	32,033	33,203	33,203	0	0	0
Admin staff - Salaries & oncosts (6.54 FTE)	248,661	249,697	242,358	191,383	213,600	205,632	209,745
Travel & Subsistence	3,840	2,045	3,850	3,850	3,927	4,006	4,086
Training	1,920	51	3,000	3,000	3,060	3,121	3,184
ADMIN STAFF COSTS	352,050	314,245	344,176	293,201	286,587	280,079	285,680
OFFICE COSTS							
Telephone	5,600	4,516	5,500	5,500	4,412	4,500	4,590
Postage	7,000	6,599	6,000	6,000	6,790	6,926	7,064
Printing & Stationery	17,800	21,052	15,000	15,000	20,000	20,400	20,808
Other office costs	3,392	2,263	4,749	4,749	2,226	2,271	2,316
OFFICE COSTS	33,792	34,430	31,249	31,249	33,428	34,097	34,778
PREMISES							
General repairs & maintenance	14,928	17,303	15,000	15,000	22,500	22,950	23,409
Caretaker (1.0 FTE)				15,000	15,863	16,180	16,504
Rates /Council Tax	2,800	1,055	3,000	3,000	2,770	2,825	2,882
Insurance	7,300	8,277	7,400	7,400	8,473	8,642	8,815
PREMISES	25,028	26,635	25,400	40,400	49,606	50,598	51,610
UTILITIES & OTHER COSTS							
Heating and Lighting	13,100	14,034	14,000	14,000	15,974	16,800	16,800
Water Rates	3,200	3,286	3,400	3,400	3,431	3,500	3,570
Cleaning and Gardens	700	3,163	700	700	1,300	1,326	1,353
Audit of Accounts	14,831	14,460	15,095	15,095	14,810	15,106	15,408
Depreciation	4,100	8,970	10,000	10,000	9,000	10,000	10,000
Miscellaneous	675	8,933	1,951	1,951	14,910	15,208	15,512
UTILITIES & OTHER COSTS	36,606	52,846	45,146	45,146	59,425	61,940	62,643
TOTAL ADMINISTRATION COSTS	447,476	428,156	445,971	409,996	429,046	426,713	434,712
IT EXPENDITURE							
Website development and maintenance	1,339	2,010	1,366	1,366	1,393	1,421	1,449
Database maintenance and development	1,339	6,667	1,366	1,366	1,393	1,421	1,449
Kingfisher maintenance	6,180	12,668	6,303	6,303	6,430	6,559	6,690
Hardware/Software maintenance	20,632	17,885	21,045	21,045	21,466	21,895	22,333
Miscellaneous		515					
IT EXPENDITURE	29,490	39,745	30,080	30,080	30,682	31,296	31,922
HR ADVISER							
Contribution to Regional Service	32,000	27,950	32,000	32,000	31,000	31,620	32,252
HR ADVISER	32,000	27,950	32,000	32,000	31,000	31,620	32,252
SAFEGUARDING							
Safeguarding Adviser (0.4 FTE)	6,000	5,891	15,000	15,000	17,368	17,715	18,070
Expenses / Training					12,000	12,240	12,485
SAFEGUARDING	6,000	5,891	15,000	15,000	29,368	29,955	30,554

LEGAL & STATUTORY							
Chancellor's Fees	5,550	5,748	5,900	5,900	6,050	6,171	6,294
Registrar's Statutory Fee	24,786	24,786	25,303	25,303	26,846	27,383	27,931
Registrar's Supplementary Fee	15,000	15,000	17,360	17,360	16,214	16,538	16,869
VAT on Registrar's Fee	7,957	7,957	8,533	8,533	8,612	8,784	8,960
Employer's N I on Statutory Fee	2,850	2,807	2,900	2,900	3,070	3,131	3,194
Archdeacons' Visitations	400	417	430	430	430	439	447
Other Legal Fees	2,500	5,245	2,600	2,600	3,500	3,570	3,641
Other Statutory Costs	1,000		700	700	100	102	104
Disclosure Barring Service - DBS (0.2 FTE)	3,900	5,616	3,000	3,000	7,430	7,579	7,730
LEGAL & STATUTORY	63,943	67,576	66,726	66,726	72,252	73,697	75,171
NATIONAL RESPONSIBILITIES							
National Church Responsibilities	185,737	185,737	183,767	183,767	186,109	189,831	193,628
National Training Contributions	166,410	166,410	166,461	166,461	165,087	168,389	171,757
NATIONAL RESPONSIBILITIES	352,147	352,147	350,228	350,228	351,196	358,220	365,384
TOTAL EXPENDITURE	931,056	921,465	940,005	904,030	943,544	951,501	969,995