



JOB DESCRIPTION: Part-Time Worship Leader

General

Holy Trinity, Jesmond is a welcoming, evangelical, Anglican Church with a diverse congregation that is both gathered and local. The Worship Leader will work closely with the Vicar and Staff Team, to deepen and encourage a culture of spirit-led worship at our services, to lead, develop and empower our singers and musicians and to help them grow as a team.

Personal Requirements

The Worship Leader should be a spiritually mature Christian who is living and sharing the values of God's Kingdom. This person must have a heart for encountering God in worship and have a passion to draw people to Christ through music and other creative ways of worship. He/she should be able to explore and develop ways to deepen corporate worship and to relate and work well with others, showing wisdom, empathy and leadership.

Principal Responsibilities

The Worship Leader has the following key responsibilities.

- To work closely with the Vicar and Staff Team to explore and develop the vision to deepen corporate expressions of Christ-focused and Spirit-filled worship
- To understand and appreciate the current culture of worship within our services and to lead, develop and empower the music team and music-related groups
- To create an environment for growth and creativity in musical worship and motivate innovation including introducing new songs
- To lead and oversee musical worship at services, prayer meetings and other events on a regular basis
- To identify and develop potential music team members and worship leaders, including young people
- To provide spiritual guidance for and regular prayer times with the music team
- To actively support and encourage musical worship within children and youth ministries and develop suitable all-age worship in services, working closely with the Children's and Youth Workers
- To oversee the music for weddings, funerals and other occasions and, when unable to do this, to appoint an appropriate person
- To help oversee, support and develop the Sound Desk and AV System for services, and other events
- To be an active part of the Staff Team, including regular attendance at staff meetings

Person Specification

Experience and Qualifications

- A good understanding of the theological basis of worship
- Experience in leading worship teams in services and other meetings, celebrations and events



- A musician of good standard able to read and play music fluently, technically proficient in guitar or keyboard playing and a good working knowledge of other instruments
- Experienced in training, equipping and nurturing others to develop musical skills
- Appreciation of a variety of worship and music styles and genres
- Able to work in a creative and innovative way using current technology
- Has basic knowledge of how to operate a sound desk
- Has competent computer skills

Personal and Spiritual Qualities

- Jesus-centred and servant-hearted, firmly rooted in God's Word and led by the Holy Spirit
- Has a passion to draw people to Christ through music and other creative ways of worship
- A gifted spiritual leader who can recognise when God speaks
- Able to explore and develop ways to deepen corporate worship
- Has a strong prayer life – personally and in ministry
- Relates to and works well with others showing wisdom, empathy and leadership

Leadership and Relational Skills

- Able to lead others with natural confidence
- Able to develop, empower and release others to grow as musicians and worship leaders
- Has good organisational and team management skills
- Has good communication and listening skills
- Able to use own initiative and prioritise workload
- Able to reflect on own strengths and areas for development

Working Hours/Time Off/Renumeration

The post is part time and the Worship Leader is expected to work **2 days** (14 hours) per week including Sunday and Monday mornings.

The Worship Leader is paid **£13.45 - £16.15** per hour or a guide salary of **£9,792 - £11,757** per annum depending on experience and qualifications.

Training & Support

The Worship Leader will:

- Be part of the Staff Team, which meets together weekly
- Meet with the Vicar on a regular basis for review, planning and support
- Attend Holy Trinity PCC meetings when appropriate
- Participate in Diocesan events and training where appropriate
- Be encouraged to be part of a small group, regularly meeting for prayer, bible study and fellowship
- Participate in an annual performance review process



The appointment is subject to receipt of satisfactory references, completion of the Disclosure and Barring Service (DBS) check and satisfactory completion of a 6-month probationary period.

To apply, please submit an up-to-date CV and a covering letter of application outlining what attracted you to the job and what you think you would be able to offer Holy Trinity in this role. Applications or enquiries should be sent by email to office@ht.church

Closing Date for Applications: 8th May 2026

Estimated Interview Period: 18th May 2026 onwards