

Role Description: Benefice of Chatton with Chillingham, Eglington with Old Bewick, South Charlton & Ingram

1 Introduction

The role description gives an outline of the responsibilities of a position. These may develop while someone is in post and this document will need to be kept up to date. It should be reviewed as necessary at Ministerial Development Review, alongside the setting of objectives.

2 Details of post

- 2.1 Role title: Interim Minister, Chatton with Chillingham, Eglington with Old Bewick, South Charlton & Ingram
- 2.2 Name of benefice: Chatton with Chillingham, Eglington with Old Bewick, South Charlton & Ingram
- 2.3 Patronage: Alternately by the Bishop of Newcastle and the Duke of Northumberland acting jointly, who shall have the first turn, and Her Majesty in right of Her Crown exercisable by the Lord Chancellor on Her behalf.
- 2.4 Deanery and archdeaconry: Bamburgh & Glendale, Lindisfarne.
- 2.5 Initial point of contact on terms of service: The Archdeacon of Lindisfarne

3 Role purpose: General

- 3.1 To share with the Bishop in the cure of souls.
- 3.2 Ever prayerful and mindful of the responsibilities laid upon you in the Ordinal, the Canons, national Safeguarding policies, and all other relevant legislation, in accordance with the Archbishops' statement *Guidelines for the Professional Conduct of the Clergy*, your ministry will be shaped by the Diocesan vision – Growing Church Bringing Hope – and marked by a generosity of spirit, an engagement with the people and situations you serve, and an openness to the promptings of God's love.
- 3.3 Your priestly vocation demands the careful preparation for, and the leading of public worship, the imaginative proclamation of the Gospel of our Lord Jesus Christ and the loving service of all God's people entrusted to your care. Together with your priestly colleagues and lay ministers, you will work collaboratively to enable the gifts of all God's people to be developed in the Service of his Kingdom.
- 3.4 In your priestly ministry you will take an active part in the Diocesan strategy – Growing Church Bringing Hope: Next Steps. This will include collaborative parish conversations and planning for mission and ministry as well as working with colleagues across the Deanery and more widely in the life of the Diocese. A number of supports are available to you through the provision of

work consultants, spiritual directors and Continuing Ministerial Formation programs, and you will be expected to participate in the scheme of Ministerial Development Review.

- 3.5 Above all, you will remember that we are called to minister by a gracious, generous self-giving and loving God, as together we seek the Kingdom, share the faith, search for truth, serve our neighbour and follow Jesus in his suffering love for the salvation of all people.

Role Purpose – Generic and Specific

- 3.6 To take responsibility for pastoral care, occasional offices and leading of regular public worship in the parishes of Chatton with Chillingham, Eglington, South Charlton and Ingram.
- 3.7 To work with the PCCs and key laity to develop a collaborative pattern for ministry across the whole benefice and to establish a Mission and Ministry Leadership Team with clear patterns of work and goals.
- 3.8 To work with the laity across the benefice on a review which would identify appropriate and effective pastoral structures for the future: this might include short-term changes, but the key objective will be a plan for the longer term.
- 3.9 To work collaboratively with the incumbent of Doddington, Ilderton, Kirknewton and Wooler who is coordinator of MINN to make deep connections between the Breamish and Till Parishes on the vision for working with all communities in Glendale.

Key contacts and relationships

4.1 Generic

- a. The Bishop and Archdeacon of Lindisfarne;
- b. The Churchwardens and the Parochial Church Council;
- c. The Deanery Chapter and Synod;

4.2 Specific

- a. The Vicar of Doddington, Ilderton, Kirknewton and Wooler
- d. Members of the Mission Initiative North Northumberland
- e. Ecumenical colleagues
- f. The staff of the Cheviot Centre and associated organisations
- h. Local parish councils
- i. Staff of the Northumberland National Park

4.3 Supportive

- a. The Archdeacon of Lindisfarne
- b. The Area Dean. Lay Chair and colleagues in the Bamburgh & Glendale Deanery

- c. Work consultant or spiritual director.

5. Role Context

The person appointed to this role will be the first incumbent of this new benefice, established alongside the Benefice of Doddington, Ilderton, Kirknewton and Wooler, following the introduction of a new pastoral scheme in 2017.

Glendale is one of the iconic areas of Northumberland and with the Cheviots contains some of the most delightful landscapes in the country. The two nearest cities are Edinburgh and Newcastle, each many miles from the benefice. Not simply 'rural', Glendale is often characterised as 'deep' or 'remote' rural.

The pastoral scheme created two benefices out of the previous Glendale Group of parishes which was formed over 30 years ago. The scheme was initiated to enable the Glendale parishes to continue to develop and grow within a dramatically changed rural setting, one which continues to see the withdrawal of services. Through the scheme the Glendale parishes seek to continue their long term and strategic work across this part of North Northumberland with two stipendiary posts, one in each benefice.

All the Glendale parishes are convinced of the need to work together for effective mission and ministry, and this is being enabled by the 'Mission Initiative North Northumberland' (MINN). The Mission Initiative is a Bishop's Mission Order. The Mission Initiative is jointly led by lay and ordained, and is mission-focused in its agenda and in the actions it promotes. Lay and ordained lead a coordinated approach to mission across Glendale and do this by enabling the tasks of community engagement and church development. By inviting others to join in their journey of missional exploration the task of theological reflection and training is being stimulated. Beneficed clergy will take on key leadership roles as will lay persons as the Mission Initiative develops. Lay and ordained will establish through the Bishop's Mission Order a collaborative way of working.

Effective ecumenical relationships are essential to the flourishing of the Glendale churches, not least of all because some of the relationships have been challenging in the past. There is a current impetus to establish a Churches Together organisation for Glendale which will bring a positive shape to achieving this goal.

The parishes have worked together to establish a set of common themes to unite their parish profiles and have been able to articulate a future vision for their new benefice. They have also been able to produce a common understanding of what they hope for in their new vicar, who will be entering an environment which has a strong expectation that the new forms of collaboration between the Glendale parishes, both in the benefices and in the Mission Initiative North Northumberland, will provide a focused approach to all forms of church growth – in spiritual depth, in numbers engaging with the local church and in missional effectiveness.

6 Benefice summary as at time of compilation

Number of parishes	Four
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Churches and listing	Holy Cross, Chatton, Grade II listed St Peter, Chillingham, Grade I listed St Maurice, Eglington, Grade II* listed Holy Trinity, Old Bewick, Grade I listed St James, South Charlton, Grade II listed St Michael, Ingram, Grade II* listed
Parsonage	At Eglington
Other buildings	None
Churchwardens	Two in each parish
Ministers (including local ministry)	No other licensed ministers. Three Lay Worship Leaders at Eglington. Authorised Lay Minister in training at South Charlton.
Population	Chatton with Chillingham 550 Eglington 400 South Charlton 200 Ingram 119
Usual Sunday Attendance	Chatton with Chillingham: small number of regular worshippers Eglington and Old Bewick 22 South Charlton 16 Ingram 10-12
Parish Share (2020)	Chatton with Chillingham £8,160 paid £4,000 (49%) Eglington £13,000 paid £10,300 (79%) South Charlton £2,500 paid in full Ingram £3,000 paid in full
Resolution under the House of Bishops Declaration on the Ministry of Bishops and Priest?	No
Church tradition	Common Worship is used, with some BCP services. Some services are lay led.
Pastoral Reorganisation Proposals	None
Outreach/service to the wider community	Visitor welcome. Strong links with farming community. Use of church buildings for community events and involvement of church members. Good links with local school. Large numbers attend carol services, Harvest Festival and other special services.
Business element	None
Ecumenical links	

7 Review

The Archdeacon will review this role description with you when you have been in post for six months.