

Role Description: Benefice of Wallsend St Peter and St Luke

1 Introduction

The role description gives an outline of the responsibilities of a position. These may develop while someone is in post and this document will need to be kept up to date. It should be reviewed as necessary at Ministerial Development Review, alongside the setting of objectives.

2 Details of post

- 2.1 Role title: Priest in Charge of Wallsend St Peter and St Luke
- 2.2 Name of benefice: Wallsend St Peter and St Luke
- 2.3 Patronage: The Bishop of Newcastle
- 2.4 Deanery and archdeaconry: Tynemouth; Northumberland
- 2.5 Initial point of contact on terms of service: The Archdeacon of Northumberland

3 Role purpose: General

- 3.1 To share with the Bishop in the cure of souls.
- 3.2 Ever prayerful and mindful of the responsibilities laid upon you in the Ordinal, the Canons, national Safeguarding policies, and all other relevant legislation, in accordance with the Archbishops' statement *Guidelines for the Professional Conduct of the Clergy*, your ministry will be shaped by the Diocesan vision – Growing Church Bringing Hope – and guided by our values of being open to God's transforming love, generous with God's transforming gifts and engaged in God's transforming work in the world.
- 3.3 Your priestly vocation demands the careful preparation for, and the leading of public worship, the imaginative proclamation of the Gospel of our Lord Jesus Christ and the loving service of all God's people entrusted to your care. Together with your priestly colleagues and lay ministers, you will work collaboratively to enable the gifts of all God's people to be developed in the Service of his Kingdom.
- 3.4 In your priestly ministry you will take an active part in the Diocesan strategy – Growing Church Bringing Hope: Next Steps. This will include collaborative parish conversations and planning for mission and ministry as well as working with colleagues across the Deanery and more widely in the life of the Diocese. A number of supports are available to you through the provision of work consultants, spiritual directors and Continuing Ministerial Formation programs, and you will be expected to participate in the scheme of Ministerial Development Review.
- 3.5 Above all, you will remember that we are called to minister by a gracious, generous self-giving and loving God, as together we seek the Kingdom, share the faith, search for truth, serve our neighbour and follow Jesus in his suffering love for the salvation of all people.

Role Purpose – Generic and Specific

- 3.6 To take responsibility for pastoral care, occasional offices and leading of regular public worship in the parish of Wallsend St Peter and St Luke.
- 3.7 To encourage the congregation to grow in faith and in numbers through preaching, worship, teaching, prayer and service to the community, and to lead the parish in the development of its vision and strategy for growth.
- 3.8 To grow and develop an active team, recognising the talents and skills of lay people, and where appropriate making links into the diocesan authorised lay ministry initiative.
- 3.9 To bring a mission focus to the wide range of activities which take place in the life of the church and support those who lead them.
- 3.10 To engage with social justice issues in the area through local initiatives.
- 3.11 To encourage and enable the congregation in the principles of stewardship and giving as part of discipleship.
- 3.12 To encourage and develop existing work with children and young people in the church and build on engagement with local schools particularly St Peter's Primary School.
- 3.13 To engage creatively with the community through relationships with hall users, ecumenical partners and Osborne House and to seek out new missional opportunities and discern potential for fresh expressions of church.
- 3.14 To lead the parish and church community into creative and active partnership with the deanery in a time of change, and to be open to closer cooperation with neighbouring parishes and communities than previously expected and the sharing of wider responsibilities in mission. Active engagement with Deanery Chapter, Synod and the Deanery Development Group is expected.
- 3.15 To ensure that you continue to access new resources for ministry and that personal spiritual nurture and refreshment is given priority in your ministry.

Key contacts and relationships

- 4.1 Generic
 - a. The Bishop and Archdeacon of Northumberland;
 - b. The Churchwardens and the Parochial Church Council;
 - c. The Deanery Chapter and Synod;

4.2 Specific

- a. The Head of St Peter’s Primary School
- b. Interim Minister at Wallsend St John

4.3 Supportive

- a. The Archdeacon of Northumberland
- b. The Area Dean, Lay Chair and colleagues in the Tynemouth Deanery
- c. Work consultant or spiritual director.

5. Role Context

Wallsend is a town with a clear identity and proud history that has been through significant change, particularly in the last twenty to thirty years. The churches too have been affected by these changes and now serve a variety of contexts from clear deprivation to relative affluence. They have struggled with some unresolved conflicts around worship and tradition. Even more recently leadership in the churches has faced ill health and changes in personnel. There is a keen appetite now for renewal and growth.

The rate of change in mission and ministry will accelerate across the deanery and diocese in the next few years and a new incumbent at St Peter’s and St Luke’s will need to be open to the possibility of expanding parish boundaries and/or cross parish cooperation for mission in an emerging deanery plan. A new incumbent will need to be able to focus energy and build strong partnerships with others as well as be able to hold and value a range of priorities.

6 Benefice summary as at time of compilation

Number of parishes	One
Churches and listing	St Peter, Grade II* listed St Luke, Grade II listed
Parsonage	Four bedroomed detached house.
Other buildings	Church hall at St Luke’s
Churchwardens	Two at each church
Ministers (including local ministry)	No other licensed ministers
Population	9,256
Usual Sunday Attendance	St Peter 15-25 St Luke 25-35
Parish Share (2020)	St Peter £7,396, paid in full St Luke £15,801, paid £6,000 (38%)
Resolution under the House of Bishops Declaration on the Ministry of Bishops and	Yes, under the episcopal oversight of the Bishop of Beverley

Priest?	
Church tradition	Anglo-Catholic
Pastoral Reorganisation Proposals	None
Outreach/service to the wider community	Church school at St Peter's. Relationship with sheltered housing complex.
Business element	Hire of meeting rooms.
Ecumenical links	Member of Wallsend Churches Working Together

7 Review

The Archdeacon will review this role description with you when you have been in post for six months.