

**JOB DESCRIPTION: Part Time Youth Worker**

**General**

Holy Trinity, Jesmond is a welcoming, evangelical, Anglican Church with a diverse

congregation that is both gathered and local. Holy Trinity is committed to providing a quality ministry for young people. The Youth Worker will work in partnership with the Vicar, the Staff Team, parents and the wider church to encourage, nurture and disciple our young people as well as reach out to young people in the wider parish.

**Personal Requirements**

The Youth Worker should have a passion for youth ministry, good communication skills, and an understanding of youth culture. The role requires someone able to build relationships, organise programmes, and facilitate spiritual growth in our young people. Experience in youth work, leadership abilities, and a commitment to the church's mission are also essential.

**Principal Responsibilities**

*Leadership and Vision*

In consultation with the Vicar, Staff Team and Parochial Church Council (PCC) the post holder would be expected:

* To contribute to the wider strategic direction of the church as appropriate
* To be responsible for the oversight and leadership of Holy Trinity’s work with young people between ages 11 and 18
* To explore and pioneer new initiatives and opportunities to grow God’s Kingdom amongst young people and in the wider parish
* To share wider responsibilities with the Staff Team in occasional service leading, preaching etc.

*Youth Work at Holy Trinity Church*

* To lead the team of voluntary youth leaders, including recruitment, training, resourcing and offering pastoral support
* To engage with parents, other ministry leaders and the wider congregation, keeping clear lines of communication in connection with activities, events and issues
* To ensure good communication with the Diocesan Youth Advisors and other local and regional organisations relevant to the church’s work with young people
* To be responsible for the pastoral care and discipleship programmes of young people at Holy Trinity in a team context (including CYFA teaching programmes, mentoring, youth weekends away etc)
* To be actively involved in the delivery of the youth work within the church
* To support the young people in their exploration of faith
* To encourage, support and enable youth-led initiatives where appropriate

**Person Specification**

*Experience and Qualifications:*

* Youth work or other relevant qualification essential
* Proven experience of leading young people in a Christian context
* Worked in a part/full time youth leadership role

*Personal and Spiritual Qualities*

* Jesus-centred and servant-hearted, firmly rooted in God’s Word and led by the Holy Spirit
* A heart to see young people grow towards Christian faith and within their Christian faith
* Ability to apply biblical teaching in a relevant and meaningful way
* A supportive Christian role model to young people
* Good biblical knowledge and understanding
* Awareness of youth culture and key issues facing young people today

*Leadership and Relational Skills*

* Good communicator particularly with young people
* Able to plan and organise a programme of activities for young people
* Self-motivated and able to work independently and in a team
* To be able to engage with young people, including those who do not relate easily to church
* To be able to lead and motivate the team of volunteer leaders
* To be able to demonstrate self-awareness and an ability to reflect on work and practice

**Working Hours/Time Off/Renumeration**

The post is part time and the Youth Worker is expected to work 2.5 days per week including Sunday and Monday mornings.

The Youth Worker is paid £12.60 - £15.60 per hour or a guide salary of £11,466 - £14,196 per annum depending on experience and qualifications.

**Training & Support**

The Youth Worker will:

* Be part of the Staff Team, which meets together weekly
* Meet with the Vicar on a regular basis for review, planning and support
* Attend Holy Trinity PCC meetings when appropriate
* Continue in-service training and participate in Diocesan events and training where appropriate
* Be encouraged to be part of a regular small group, meeting for prayer, Bible study and fellowship
* Participate in the annual performance review process

The appointment is subject to receipt of satisfactory references, completion of a Disclosure and Barring Service (DBS) check and satisfactory completion of a 6 month probationary period.

NOTE: We are also advertising for a part time Community Worker. These roles could be combined to create a full-time post. Please see separate role description.

To apply, please submit an up to date CV and a covering letter of application outlining what attracted you to the job and what you think you would be able to offer Holy Trinity in this role. Applications or further enquiries should be sent to [office@HT.church](mailto:office@HT.church)

Closing date for applications 8th September 2025.